



**AMENDMENT TO THE  
SEPTEMBER 1, 2004 - AUGUST 31, 2007  
AGREEMENT  
BETWEEN  
THE BELLEVUE SCHOOL DISTRICT, NO. 405  
AND  
THE BELLEVUE COACHES ASSOCIATION**

December 2005

APPENDIX A

ATHLETIC SCHEDULE 2004-05  
BELLEVUE PUBLIC SCHOOLS

Rates to be used with "Not Scheduled" duties			12.76	15.24	17.39
NO OF POS AUTH	POSITION DESCRIPTION	STEP	1	2	3
Number of Years in Coaching (including current year)			1-3 yrs	4-7 yrs	8 + yrs
		HOURS			
1	BOYS FOOTBALL, HEAD	449.0	9.62	11.08	12.33
			4319	4975	5536
5	BOYS FOOTBALL, ASS'T	357.0	9.35	11.16	12.75
			3338	3984	4552
1	BOYS BASKETBALL, HEAD	392.0	9.25	10.67	11.92
			3626	4183	4673
2	BOYS BASKETBALL, ASS'T	321.0	8.89	10.61	12.11
			2854	3406	3887
1	BOYS WRESTLING, HEAD	322.0	10.44	12.13	13.63
			3362	3906	4389
1	BOYS WRESTLING, ASS'T	257.0	10.92	13.06	14.88
			2806	3356	3824
1	BOYS SWIMMING, HEAD	217.0	11.23	13.06	14.62
			2437	2834	3173
1	BOYS SWIMMING, ASS'T	167.0	11.18	13.34	15.23
			1867	2228	2543
1	BOYS BASEBALL, HEAD	351.0	9.75	11.32	12.68
			3422	3973	4451
2	BOYS BASEBALL, ASS'T	245.0	11.46	13.68	15.62
			2808	3352	3827
1	BOYS CROSS COUNTRY	200.0	10.79	12.44	13.89
			2158	2488	2778
1	BOYS SOCCER, HEAD	294.0	10.55	12.21	13.66
			3102	3590	4016
1	BOYS SOCCER, ASS'T	251.0	9.91	11.82	13.49
			2487	2967	3386
1	BOYS TENNIS, HEAD	217.0	10.69	12.39	13.89
			2320	2689	3014
1	BOYS TENNIS, ASST	171.0	11.05	13.19	15.06
			1890	2255	2575
1	BOYS TRACK, HEAD	311.0	9.96	11.35	12.59
			3098	3530	3915
1	BOYS GOLF, HEAD	198.0	10.36	11.97	13.36
			2051	2370	2645
1	GIRLS GOLF	198.0	10.36	11.97	13.36
			2051	2370	2645
1	GIRLS BASKETBALL, HEAD	392.0	9.25	10.67	11.92
			3626	4183	4673
2	GIRLS BASKETBALL, ASST	321.0	8.89	10.61	12.11
			2854	3406	3887
1	GIRLS SWIMMING, HEAD	217.0	11.23	13.06	14.62
			2437	2834	3173

**ATHLETIC SCHEDULE 2004-05  
BELLEVUE PUBLIC SCHOOLS**

Rates to be used with "Not Scheduled" duties			12.76	15.24	17.39
NO OF POS AUTH	POSITION DESCRIPTION	STEP	1	2	3
			1-3 yrs	4-7 yrs	8 + yrs
Number of Years in Coaching (including current year)		HOURS			
1	GIRLS SWIMMING, ASS'T	167.0	11.18	13.34	15.23
			1867	2228	2543
1	GIRLS BOWLING	198.0	10.36	11.97	13.36
			2051	2370	2645
1	GIRLS CROSS COUNTRY	200.0	10.79	12.44	13.89
			2158	2488	2778
1	GIRLS TRACK, HEAD	311.0	9.96	11.35	12.59
			3098	3530	3915
4	CO-ED TRACK, ASS'T	278.0	8.03	9.59	10.92
			2232	2666	3036
1	GIRLS GYMNASTICS, HEAD	355.0	10.35	12.02	13.45
			3674	4267	4775
1	GIRLS GYMNASTICS, ASS'T	274.0	10.97	13.10	14.92
			3006	3589	4088
1	GIRLS TENNIS, HEAD	217.0	10.69	12.39	13.89
			2320	2689	3014
1	GIRLS TENNIS, ASS'T	171.0	11.05	13.19	15.06
			1890	2255	2575
1	GIRLS VOLLEYBALL, HEAD	242.0	9.81	11.34	12.67
			2374	2744	3066
2	GIRLS VOLLEYBALL, ASS'T	191.0	11.05	13.15	14.99
			2111	2512	2863
1	GIRLS SOFTBALL, HEAD	351.0	9.75	11.32	12.68
			3422	3973	4451
1	GIRLS SOFTBALL, ASS'T	245.0	11.46	13.68	15.62
			2808	3352	3827
1	GIRLS BADMINTON, HEAD	140.0	11.46	13.13	14.58
			1604	1838	2041
1	GIRLS SOCCER, HEAD	294.0	10.55	12.21	13.66
			3102	3590	4016
1	GIRLS SOCCER, ASS'T	251.0	9.91	11.82	13.49
			2487	2967	3386
1	CHEERLEADER	350.0	9.32	11.12	12.68
			3262	3892	4438
1	DRILL TEAM	350.0	9.32	11.12	12.68
			3262	3892	4438

**ATHLETIC SCHEDULE 2005-06  
BELLEVUE PUBLIC SCHOOLS**

		Rates to be used with "Not Scheduled" duties			
		13.89	16.03	17.81	
NO OF POS AUTH	POSITION DESCRIPTION	Each Step is a fixed % of Step 3 (which has a 1.2% increase over 2004-05)			
		1 78%	2 90%	3	
Number of Years in Coaching (including current year)		1-3 yrs	4-7 yrs	8+ yrs	
WEEKS IN COMPETITIVE SEASON					
1	BOYS BASEBALL, HEAD	10	3513	4054	4504
2	BOYS BASEBALL, ASST	10	2986	3446	3828
1	BOYS BASKETBALL, HEAD	11	3689	4256	4729
2	BOYS BASKETBALL, ASST	11	3062	3533	3925
1	BOYS CROSS COUNTRY	9	2193	2530	2811
1	BOYS FOOTBALL, HEAD	12	4370	5042	5602
5	BOYS FOOTBALL, ASST	12	3627	4185	4650
1	BOYS GOLF	8	2088	2409	2677
1	BOYS SOCCER, HEAD	10	3170	3658	4064
1	BOYS SOCCER, ASST	10	2694	3109	3454
1	BOYS SWIMMING, HEAD	11	2505	2890	3211
1	BOYS SWIMMING, ASST	11	2079	2399	2665
1	BOYS TENNIS, HEAD	9	2379	2745	3050
1	BOYS TENNIS, ASST	9	2022	2333	2593
1	BOYS TRACK, HEAD	10	3090	3566	3962
4	CO-ED TRACK, ASST	10	2627	3031	3368
1	BOYS WRESTLING, HEAD	11	3465	3998	4442
1	BOYS WRESTLING, ASST	11	2945	3398	3776
1	GIRLS BADMINTON, HEAD	9	1611	1859	2065
1	GIRLS BASKETBALL, HEAD	11	3689	4256	4729
2	GIRLS BASKETBALL, ASST	11	3062	3533	3925
1	GIRLS BOWLING	9	2087	2408	2676
1	GIRLS CROSS COUNTRY	9	2193	2530	2811
1	GIRLS GOLF	11	2087	2408	2676
1	GIRLS GYMNASTICS, HEAD	12	3769	4349	4832
1	GIRLS GYMNASTICS, ASST	12	3204	3696	4107

Rates to be used with "Not Scheduled" duties

13.89

16.03

17.81

NO OF POS AUTH	POSITION DESCRIPTION	Each Step is a fixed % of Step 3 (which has a 1.2% increase over 2004-05) Number of Years in Coaching (including current year)	WEEKS IN COMPETITIVE SEASON		
			1 78%	2 90%	3
			1-3 yrs	4-7 yrs	8+ yrs
1	GIRLS SOCCER, HEAD	10	3170	3658	4064
1	GIRLS SOCCER, ASST	10	2694	3109	3454
1	GIRLS SOFTBALL, HEAD	10	3513	4054	4504
1	GIRLS SOFTBALL, ASST	10	2986	3446	3828
1	GIRLS SWIMMING, HEAD	10	2505	2890	3211
1	GIRLS SWIMMING, ASST	10	2079	2399	2665
1	GIRLS TENNIS, HEAD	10	2379	2745	3050
1	GIRLS TENNIS, ASST	10	2022	2333	2593
1	GIRLS TRACK, HEAD	10	3090	3566	3962
1	GIRLS VOLLEYBALL, HEAD	9	2420	2792	3102
2	GIRLS VOLLEYBALL, ASST	9	2057	2373	2637
1	CHEERLEADER	38	3503	4042	4491
1	DRILL TEAM	38	3503	4042	4491
2	B/G LACROSSE, HEAD Non WIAA Parent Supported	9	2791	3220	3578
2	B/G LACROSSE, ASST Non WIAA Parent Supported	9	2316	2673	2970
2	B/G WATER POLO, HEAD Non-WIAA Parent Supported	9	2505	2890	3211
2	B/G WATER POLO, ASST Non WIAA Parent Supported	9	2079	2399	2665

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**Notes**

1. Stipends include the competitive season and any off-season WIAA-approved coach-directed activities.
2. Coaches employed by the District in certificated positions are exempt from overtime under FLSA.
3. Coaches employed by the District in a different non-exempt classified position shall be entitled to overtime under FLSA if they work more than 40 hours in one week in both jobs combined.
4. Coaches not otherwise employed by the District shall be entitled to overtime under FLSA *only* if they work more than 40 hours in one week in the coaching position.
5. All overtime must be pre-authorized by the school's athletic director.
6. For the purpose of overtime, it is agreed that: a) coaching hours fluctuate from week to week; b) coaches receive their entire salary even if they work less than 40 hours in a week; and c) coaches receive at least minimum wage for overtime hours.

**Example of Overtime Calculation**

Coach receives a \$4,000 stipend to coach an activity for 10 weeks. Weekly salary is \$400.

(a) Coach works 30 hours and earns the \$400. Hourly rate is \$13.33 - no overtime obligation.

(b) Coach works 50 hours and earns the \$400. Hourly rate is \$8.00 per hour that week - coach gets .5 times the hourly rate for the 10 hours over 40.

In the calculation of the overtime rate, the rate of pay will be that calculated from the stipend or minimum wage - whichever is greater.