

**Summary of Information Gathered from Neighboring Schools/Districts**

<b>Auburn</b>	<b>Contract Language</b>	<b>Expectation or Optional</b>	<b>Compensation</b>
<b>Competitive Season</b>	Language in CBA about this season only	Required participation	Per CBA
<b>Spring</b>	No listing – WIAA sports season only	All optional – no requirement.	AD's put together an ASB and program sponsored events. Spreadsheet
<b>Summer</b>	No listing – WIAA sports season only	All optional – no requirement.	Some private camps, lessons, etc. Coach will rent facility. Many will do these as ASB fundraisers.
<b>Camp</b>		All optional – no requirement.	ASB fundraiser, pay for coach run through ASB guidelines
<b>Edmonds</b>	<b>Contract Language</b>	<b>Expectation or Optional</b>	<b>Compensation</b>
<b>Competitive Season</b>	CBA deals with defined competitive season	Required participation	Per CBA
<b>Spring</b>	No language	Optional – expectation of teams. One coach last two weeks of July off, solely conditioning.	
<b>Summer</b>	In April or early May, summer activity packet. Details all activity (camp, open gym, etc.) 1 page sheet generated for approval	It is optional – expectation of teams. One coach lets kids have last two weeks of July off, solely conditioning.	
<b>Camp</b>	No language outside of guidelines	All optional – no requirement.	Can be compensated for camps – money is generated through camp, run through district. No coaches are paid through booster club. All pay through district (\$20/hr)
<b>Everett</b>	<b>Contract Language</b>	<b>Expectation or Optional</b>	<b>Compensation</b>
<b>Competitive Season</b>	CBA deals with defined competitive season	Required participation	Per CBA
<b>Spring</b>	No language	No expectation – comes from community and coaches. Football, Basketball, mainly (Vball and soccer all over the map)	No compensation.
<b>Summer</b>	No language	No expectation – comes from community and coaches. Football, Basketball, mainly (Vball and soccer all over the map)	No compensation.

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Camp	No language outside of guidelines	No expectation – comes from community and coaches. Football, Basketball, mainly (Vball and soccer all over the map)	Camp compensation generated through camp, run through district. No booster club pay. All pay through district (\$15/hour) - SB policy COI
<b>Issaquah</b>	Contract Language	Expectation or Optional	Compensation
Competitive Season	No discussion of CBA	Required participation	Per CBA
Spring	No contract language	No expectation – comes from community and coaches.	Students pay for spring - provides for coach pay. School pays up to \$500 per coach for Spring. (2 weeks)
Summer	No contract language	No expectation – comes from community and coaches.	No compensation.
Camp	No contract language	No expectation – comes from community and coaches.	Camps can run through boosters and compensate the coach. Mostly run this way.
<b>Liberty</b>	Contract Language	Expectation or Optional	Compensation
Competitive Season	No discussion of CBA	Required participation	Per CBA
Spring	No contract language	No expectation – comes from community and coaches.	Students pay for spring - provides for coach pay. School pays up to \$500 per coach for Spring. (2 weeks)
Summer	No contract language	No expectation – comes from community and coaches.	No compensation.
Camp	No contract language	No expectation – comes from community and coaches.	Camps can run through boosters and compensate the coach. Mostly run this way.
<b>Kent</b>	Contract Language	Expectation or Optional	Compensation
Competitive Season	CBA details	Required participation	Per CBA
Spring	No contract language, nor discussion	No expectation – comes from community and coaches.	No pay from the district
Summer	Outlined opportunities on district site	No expectation – comes from community and coaches.	Pay weight room supervisor - open to all students. Student fee  Four options  #1 <u>In-building Only (Team Practices, Weight Room, Conditioning, Open Gym/Fields)</u>  #2a <u>District Sponsored Activity (Camps, Clinics, Leagues, Tournaments)</u>

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Camp	Outlined opportunities on district site	No expectation – comes from community and coaches.	#2b Non-district Activity (Camps, Clinics, Leagues, Tournaments)  #3 Team Camps (Outside the Kent School District)  #4 Community Parks Programs - operated and managed by Kent/Covington Parks Departments
<b>LWSD</b>	Contract Language	Expectation or Optional	Compensation
Competitive Season	No discussion of CBA	Required participation	Per CBA
Spring	No contract language	No expectation – comes from community and coaches.	Students pay for spring - provides for coach pay. School pays up to \$500 per coach for Spring. (2 weeks)
Summer	No contract language	No expectation – comes from community and coaches.	No compensation.
Camp	No contract language	No expectation – comes from community and coaches.	Camps can be run and if so, they are through booster club who compensate the coach. Procedure currently under review.
<b>Mt. Si</b>	Contract Language	Expectation or Optional	Compensation
Competitive Season	CBA covers only.	Required participation	Per CBA
Spring	No contract language	No expectation – comes from community and coaches.	No compensation.
Summer	No contract language	No expectation – comes from community and coaches.	No compensation outside of weight room supervisor (booster funded)
Camp	No contract language	No expectation – comes from community and coaches.	Camps can be run and if so, they are community organizations who may compensate the coach.